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Whitebridge News 2018



FOR THE FALLEN

They shall not grow old as we that are left grow old,

Age shall not weary them, nor the years condemn.

At the going down of the sun and in the morning We will remember them.

> Laurence Binyon 1869 - 1943

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THE NEW TREE!

After years of having a real Christmas Tree at the entrance to the Estate we decided to break with tradition. The tree outside our reception was manufactured for us by Blacklake Engineering. Erection and lighting was by Craig Hazeldene of EPI and the Whitebridge Maintenance Team. It has created a lot of attention from both Tenants and visitors and most comments have been positive. We now have a Christmas Tree that we

can re-use year after year.





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WELCOME TO THE TEAM



Mick Allsopp joined Whitebridge Security in June after the retirement of BILL STOCKTON. Previously Mick worked for GEC-ALSTROM in Stafford for 38 years.

Mick's hobbies are playing darts for a local team and fishing. He is also a long time supporter of Wolverhampton Wanderers.

Since losing his wife in 2012 he has enjoyed some wonderful holidays with his family and friends in Cuba, Las Vegas, Egypt and France



Liam James, who had been working for us on a part-time basis, became an Apprentice with us in June this year. He is working towards a Level 2 NVQ Diploma in Facilities Management. He is the third of three James brothers to work for us as his eldest brother Gareth also works as part of our maintenance team along with Jim Bufton. His other brother Dan used to work part-time for us until he qualified as a Teacher.

In the past 12 months Liam has passed

both his driving test and his fork lift truck test and is soon to be trained in Scissor Lift and Cherry Picker operating. In his spare time Liam enjoys playing football and driving.

HAIR TODAY GONE TOMORROW



CAN YOU RECOGNIZE THESE WHITEBRIDGE CHARACTERS BACK WHEN THEY HAD A FULL HEAD OF HAIR? (Answers on page 19)









The Box, in partnership with Prestige Performance Academy, hosts over 30

Arts/Dance/Acting/Ballroom and Well-being classes each week including circuits/ boot camps, yoga and pilates.

Our venue is available for hire, we host regular social events (see above), team building, themed children Birthday Parties and business networking meetings.

Follow us on Facebook @attheboxstone and Instagram @the_box_stone or call us on 01785 450159 to find out more

We have two events coming up on the 15th and 21st of December.

Thank you

Ed and Becky



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Perfect Chicken Balti.....Fragrant and Full of Flavour

Ingredients

- 2 cloves of garlic
- I-2 fresh red chillies
- 5 cm ginger
- 2 onions
- groundnut oil , or vegetable oil
- I cinnamon stick
- 2 fresh bay leaves
- 12 green cardamom pods
- 6 skinless higher-welfare chicken thighs , (500g)
- I teaspoon garam masala
- I pinch of ground cloves
- I heaped teaspoon ground cumin
- I heaped teaspoon ground coriander
- 4 ripe tomatoes
- 100 g low-fat natural yoghurt , plus extra to serve $\frac{1}{2}$ a bunch of fresh coriander



Method

Peel the garlic and deseed the chillies, then roughly chop and place into a pestle and mortar.

Bash to a rough paste with a good pinch of sea salt and black pepper. Peel, finely chop and add the ginger, then bash to break it down. Peel and finely chop the onions.

Drizzle a lug of oil into a large non-stick pan over a medium heat, add the cinnamon, bay and cardamom, stir for 1 minute, then add the onions. Reduce the heat slightly and fry for 15 minutes, or until softened but not coloured.

Chop the chicken into 2.5cm chunks and add to the pan. Turn the heat up to medium, fry for a few minutes, then stir in the chilli paste. Cook for 2 minutes, add the remaining spices and mix well.

Halve and roughly chop the tomatoes, then stir them into the pan.

Bring to the boil, reduce the heat to medium and simmer for around 15 minutes, or until the tomatoes have softened and broken down.

Add the yoghurt and cook for a further 10 to 15 minutes, or until the chicken is tender and the sauce has thickened and reduced. Pick, finely chop and stir in most of the coriander leaves, season to taste, then serve with a homemade naan, brown rice, a dollop of yoghurt and the remaining coriander leaves scattered on top.



Here's an adorable idea for a Christmas Card/Calendar

Your babies footprints to keep until they in a size 12 adult!

OUR VERY OWN GINGER BREAD MEN!





Former member of Staff, Peter Arnold, who retired last year, aboard a diesel locomotive at Churnet Valley Railway during a drive experience.

WHITEBRDGE WINES

Christmas at Whitebridge Wines

If you haven't ventured into Whitebridge Wines yet (next to the Coffee Shop) what are you waiting for?! We sell wine, gin, whisky, port, champagne and lots of other liquid alcoholic goodies, chocolates and a huge range of glasses and decanters. You can buy a single bottle of wine, or a case, or lots of cases. We offer anyone who works on the Whitebridge Estate a 5% discount off all our normal prices. We have special offer wines open for tasting and we are all happy to help with advice on wines for Christmas drinking or to give as a gift. We look forward to seeing you soon.

Happy Christmas.

Patti



Staffordshire Venture Tel: 07790 864474





2018 has been another busy year for us at Staffordshire Venture, with our very successful education courses. Students have had the opportunity to enrol on a variety of interesting and fun courses such as History and Science which involved a lot of practical skills besides helping with Numeracy and literacy skills. We organised days out for the learners to various places that have a connection to the courses they are doing, one of which was a visit to the Staffordshire Regiment museum. It proved a brilliant day out for the History group which we all enjoyed.

We also run classes that help with Independent living skills which covers every day topics such as money skills, travelling safely within the community and even learning how to iron your clothes. All very useful skills for our learners.

This year saw us taking on an Allotment at the Tilling drive site in Stone. It was basically a field when we started, however, with some hard work during a very hot summer, we managed to grow some fabulous vegetables in our first year. So from a scorching hot summer it's now the festive season so from all at Staffordshire Venture we would like to wish all at Whitebridge Estate a Merry Christmas and a Happy New Year.





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THE HEALTH & SAFETY COLUMN

amie Richards of AED Donate and areth Underhill of Gust Swim School

Gust Swim School have recently installed а Public Access Defibrillator at their premises on Whitebridge Way. Along with our own Public Access Defibrillator outside Unit 19 in the Centre Yard and the defibrillator located in the foyer of the Estate Reception, the Estate is very well served with these devices in the event of an emergency requiring the use of one.

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JUST

Training in their use is

not essential as spoken instructions are issued by them but most First Aid courses cover their use. No matter how small your company is, it's good practice to have at least one employee trained in First Aid at Work. Should you need advice or recommendations on First Aid courses please contact me.

I would like to wish all of our tenants a safe, happy Christmas and New Year.

Phil Darby





PUB -QUIZ COMPETITION 2018 ALL CORRECT ENTRIES HANDED IN AT RECEPTION WILL BE ENTERED INTO A DRAW TO WIN A BOTTLE OF WINE (No Cheating!)



- 1. Which dinosaur name translates as Three Horned Face?
- 2. Which British supermarket chain was originally founded by Jack Cohen in 1919?
- 3. Lutefisk, a traditional fish dish, is popular in which region of the world?
- 4. Who played the role of Lucius Fox in the 2008 film The Dark Knight?
- 5. Which Scottish engineer and architect who died in 1834, designed the Menai Suspension Bridge?
- 6. What was the name of the park that the Small Faces sang about in 1967?
- 7. The MI Motorway is how many miles long?
- 8. Currer Bell, Ellis Bell and Acton Bell were the pen names of which three sisters?
- 9. In cookery what is the term when fruit is soaked in a flavoured liquid?
- 10. Which Dutch footballer transferred from Arsenal to Manchester Utd in August 2012 for 23 million?
- 11. In which year did Lionel Ritchie release 'All Night Long (All Night)'?
- 12. What connects singer Annie Lennox, actress Sissy Spacek and Humphrey Bogart?
- 13. What is the capital city of Canada?
- 14. What is the largest known animal ever to have existed?
- 15. In music, who is Shawn Carter better know as?
- 16. What number is represented by the roman numerals CM?
- 17. The basic ingredient for the drink Calvados is what?
- 18. If you are watching at the Oval, which County Cricket Club are you sat?
- 19. In September 1752, Great Britain adopted which calendar almost 2 centuries later than the rest of Europe?
- 20. Who was the last British player to win Wimbledon's Women's single title?



Good Luck!

"It feels like I've come home!"

So says **Martin White** from **PC-Fixed** who has recently taken over supporting the estate office's computers. Martin was one of the first small businesses on the estate way back in 1986 with his business called 'MicroHelp!' - "We started with a one-room office in unit Ib and, over the next 14 years, we must have moved 4 or 5 times as our needs changed, and we grew, eventually ending up as 'PowerStar' in unit 14G"

Martin sold his business in 2000 and went on to work for the County Council, Capita, and most recently West Midlands Police always focused on developing and supporting computer systems.



"I started PC-Fixed last year

as a way of making best use of my extensive computer experience while staying local and saying goodbye to commuting. Now I can concentrate on giving local businesses the computer support they need without having to waste hours of my life sitting in traffic jams! There are lots of small businesses locally which don't have the expertise needed to resolve computer problems and who often leave maintenance until it's too late. I provide a flexible range of computer care packages that begin with a thorough health-check and MOT and Include remote health monitoring and proactive protection against viruses and ransomware"

Business IT Support

Martin caught up with Charles this autumn and it quickly became apparent that the estate

office would benefit from his services. He put together a package that included renewing some older equipment, adding automatic backups, and implementing his 24/7 active monitoring system. "Lucky we did" says Charles "we discovered one of our machines had a particularly nasty virus that was slowing us down and, if left undetected, would have gone on to seriously disrupt us"



Martin runs his service as a mobile operation and plans to move back to the estate as and when he needs a physical base. "My

business is growing all the time and I can see a time soon where having a base where customers could drop off machines they want fixing could be an advantage. For the moment, I am happy to go to my customers and find this is not only more convenient for them, but I can get to see their systems in-situ which often gives me added insight into the cause of their problems."

We are delighted to welcome Martin back to the estate and, now that he is looking after us, I'm sure that there are many companies on the estate that would benefit from his services. We are proof that his approach of preventing computer problems is far less disruptive and more economical than waiting until they go wrong!

PC/Laptop Repairs and Servicing



PC-FIXED

Problem Solved

Call Martin on 01785 816565 or 07443 032886



CORPORATE HEAD SHOTS

STUDIO - Creative corporate portraiture

Our studio package is £125 for the first person and a subsequent £50 per person after that. Included in this cost is one image per person in both colour and black and white chosen from a selection of images.

LOCATION - Natural working environment

Our location package is £173 for the first person and a subsequent £30 per person after that. Included in this cost is one image per person in both colour and black and white chosen from a selection of images.

*full copyright will be given for all images purchased and a digital copy is provided for multiple use



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Contact us for more information on 01785 816527 or info@danielmoorephoto.co.uk

Daniel Moore Photography photo shoot gift vouchers are available to purchase online!





Colonel Charles James Baines CBE MC TD DL



Continuing with the theme of this year's front page of our newsletter, I thought I would pen a short extract from the obituary of my late Father Colonel Charles James Baines CBE MC TD DL who was the founder of what is known as The Whitebridge Estate. The "Colonel" passed away 15 years ago this month following a rear guard action against cancer. As a 17 year old in 1943 he was eager to join the army and as soon as he was able in the summer of 1943 he was commissioned into the North Staffordshire Regiment and in June 1944 he joined the Second Battalion north of Rome. He swiftly established a reputation as a brave and determined leader, being especially successful in commanding patrols ahead of the advance. On one such patrol, whilst the battalion itself was several miles ahead of 1st Division, he led the way into Marradi and beyond. The citation for his Military Cross said (in part):

"On the 8th September 1944, whilst leading his patrol into the enemy lines four miles forward of our position on the Fiesole Ridge, this officer came under heavy and accurate machine-gun fire which pinned the whole patrol to the ground. A non-commissioned Officer who tried to crawl forward to silence the enemy machine-guns was severely wounded and in danger of being captured. Lt Baines immediately rushed forward with his Thompson SMG and, in spite of the volume of fire from the enemy and with complete disregard for his own safety, killed the enemy machine-gun crew and bought the NCO back to comparative safety. Lt Baines then continued with his advance, still under fire, to a dominant feature. This was carried at the point of the bayonet, inspired by this young officer's courageous example; at least four enemy were killed in this engagement. Now in position to see all the enemy localities, he proceeded to call down an artillery shoot on the enemy over his wireless. This shoot was most effective and was extremely well controlled. He withdraw and reached our own lines with his patrol complete. The information obtained was vital'

The then Lt Baines remained with the Scottish Battalion, moving with them in January 1945 to Palestine (where he was mentioned in despatches); he also served in Syria and Egypt. He became a captain in 1946 and was released from regular service in 1947. On returning to civilian life my father took the natural route as was done in those days of joining the family business which had had many difficulties during the war. During this period of his life he also joined the 6th North Staffords, which was part of the Territorial Army, rising to command the battalion from February 1962 to February 1965.

Having handed over command of the 6th Staffords, it was not long before my father became Deputy Commander North (V) of West Midland District in the rank of Colonel. He was Honorary Colonel of the Mercian Volunteers from 1980 to 1983 and then of 3 STAFFORDS between 1988 and 1990. He was also ADC to HM The Queen between 1975 and 1980 and was made CBE in the New Year's Honours List 1980.

After successful careers as a soldier, businessman and within the County (in which he became a Deputy Lieutenant in 1966), "The Colonel" gradually withdrew from his many responsibilities during the 1990s but remained visible in all three areas and continued to devote an enormous amount of his time to his former tasks, notably to the Regiment, where he served on Council and on many committees. When he was initially diagnosed with cancer, he underwent treatment and for a while it was thought that he had beaten the enemy but it was not to be. Although terminally ill, "The Colonel" remained at the helm, chairing a meeting of the Staffordshire Regiment TA Trust within two months of his death and appearing at public engagements well after that. Even as death approached he summoned Maj Paul Mulingani and the RSM I STAF-FORDS to receive "The Colonel's "orders for his funeral: they were meticulously carried out. A packed church Holy Trinity Church, Eccleshall, was testimony to the respect and affection in which he stood: the man has gone but memories of him and much that he put in hand will long remain.

I will never forget what my Father gave to this great country and the sacrifices he must have given for it. At the going down of the sun and in the morning We Will Remember them.



May I also take this opportunity to thank everyone on Whitebridge Estate for their kind donations totalling £122.79 to the Royal British Legions Poppy Appeal.

Thank you Charles

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BUSINESS NEWS.....



Making Tax Digital for Vat Registered Companies

......From Janet Darby

If you run a vat registered business with a taxable turnover above the Vat threshold (£85,000) you are required to keep digital vat business records and send vat returns using Making Tax Digital (M.T.D) compatible software for Vat periods starting on or after 01 April 2019. Hopefully by now you have implemented plans for the new MTD ! Consequently, in some cases for those organisa-

tions with complex requirements (Vat Groups,

Trusts, Local Authorities, Public corporations etc.,) the first Vat return will be the first return period starting on or after 01 October 2019

Personal Allowance & National Living Wage from April 2019

Following Mr Hammond's Autumn Budget 2018 it was announced the personal allowance will increase to $\pm 12,500$ from April 2019 and the Threshold for basic rate @ 20% will increase to $\pm 37,500$ Higher rate tax @ 40% will be between $\pm 37,501$ and $\pm 150,000$

This Threshold will continue to be the same for tax year 2020/2021.

From April 2021 to 2022 onwards the personal allowance and basic rate limit will be indexed with the consumer price index (C.P.I)

The Chancellor also announced increases to the **national minimum wage rates** as follows:

For individuals **aged 25 or over**, it is current set at \pounds 7.83 an hour this will rise to \pounds 8.21 an hour from April 2019. This is a significant 4.9% increase.

The rate for 21 - 24 year olds is increasing from £7.38 to £7.70 per hour and the rate for 18 to 20 year olds is rising from £5.90 to £6.15 per hour.

Auto-Enrolment Pension's

From April 2019 contributions for Auto-enrolment will be as follows:

Employers Contributions - 3%

Employee's Contributions – 5%

Employment Allowance - £3000 per year

Since the introduction of the National Insurance contributions (NIC) Employment Allowance in 2014. The allowance was introduced to help stimulate economic growth by encouraging smaller businesses to take on employees and is currently available to all employers regardless of size.

However, from 06 April 2020 only employers with an employers NIC Liability of less than $\pm 100,000$ in the previous tax year will be eligible to claim it.

Climate Change Levy

Unfortunately once again, we are being hit with increases to the climate change levy. We have already suffered huge increases in kilowatt charges this year for our Gas & Electricity and now from April 2019 the new Climate Change Levy increases

Taxable commodity
Rates from April 18
March 19

Electricity (£ per (KWh)) 0.005830. Natural gas (£ per KW h) 0.002030. LPG (£ per kilogram (kg)) 0.013040. New Rates from April 2019 00847 – 45% increase 00339- 67% increase 02175 – 67% increase





Whitebridge Security Information and update 2018

Welcome to the Security update page for 2018, this news article is to inform the tenants of Whitebridge Estate as to what some of the Duties and Routines of the Estate Security Officers are and do.

The Security Team consists of three dedicated fulltime Security Officers that work rotating 12hr night shifts covering 7 days a week and 12hr day shifts over the weekends. I myself have worked for the Estate for some 16 years and over these years have covered most incidents and insecurities as well as my two colleagues (Roger Hawe and Mick Allsop).

We as Security Officers are very fortunate on this Estate, as we are surrounded by a Railway line and a Canal that restricts vehicular access to just one road to the Estate, which is covered by two of our eleven cameras. (Which are continuously monitoring and recording all vehicles coming on and leaving the Estate)

A further nine roving cameras are situated around the Estate, when I say roving this means that the

cameras will record and automatically pan and rotate at pre-set areas. Security Officers can also monitor more that one camera at any one time when set in multi screen mode. When something comes to our attention we can override the camera and manually operate and record the incident to DVD for our purpose. All recordings come under the Data Protection Act (1998).

At the commencement of our duties we check our key press to account for all keys that have been issued and returned. The Three Red lights on the Sub Station are turned on, so that monitoring of the Power Supply to the Estate can commence during silent hours. Some Companies on the Estate have gas ovens that run all night and have a safety protocol which shuts down the gas in the event of a power cut or power dip, we then have to call out the owners to reset these ovens.

All the mail is collected from the Main Office and usually delivered on the first initial security check of the evening.

All units are checked for any insecurities, and any found are the subject of a report that is submitted to the Main Office, so the Estate Manager (Phil Darby) can take appropriate action the next day. If we are unable to secure the unit the key holder will be called out to secure it, which is why it is important to keep the Key Holder/Call Out lists up to date.

There are Security gates and secure compounds on and around the Estate that have to be locked and checked on a regular basis through out the night during our patrols. Any problems or damage is reported to the Main Office.

If you have any Security Problems or need advice concerning any Security issues please contact the Estate Office on **01785 817170** or **Security Mobile 07974788484** we will be pleased to help.

May I take this opportunity to wish you all Merry Christmas and a Happy New Year.

> Bill McKinnon Security

Security incidents dealt with by our Security Team during 2018

37	Insecurities
4	Traffic Incidents
6	Faulty Lights/power failures
3	Vehicle insecurities
3	Water Leaks
15	Alarm Activations
3	Fly tipping
3	Illegally Parked Vehicles in- cluding HGV trailers
5	Reports of damage
15	Miscellaneous
9	Unauthorized persons



Christmas and New Year Office, Security & Maintenance Arrangements

Emergency Procedure & Contact Numbers for Whitebridge Estates

In the event of a major incident such as fire, explosion or flood you may need to evacuate your premises and notify your immediate neighbours to do the same. In normal business hours please contact the Estate office and at all other times please contact Security.

Below is a list of contacts who may also need to be notified.

EMERGENCY SERVICES 999

POLICE (non emergency) 101

> TRANSCO (Gas) 0800 111 999

SEVERN TRENT (Water) 0800 783 4444

CENTRAL NETWORKS (Electricity) 0800 328 1111

ESTATE ELECTRICIAN (Craig from Electrical Power Installations) 07876 406365

ESTATE PLUMBER (Please contact the Estate Office or Security)

> WHITEBRIDGE SECURITY 07974 788484

WHITEBRIDGE OFFICE 01785 817170

ANSWERS TO QUIZ ON PAGE 4 A. PHIL DARBY B. CRAIG HAZELDENE (ELECTRICIAN) C. KARL READ (PAINTING & DECORATOR) D. SIMON SWYNNERTON (SIS BODY REPAIRS)

LATEST RECOMMENDED POSTING DATES FOR CHRISTMAS 2018 UK INLAND SERVICES

TUESDAY 18 DECEMBER—2nd Class

THURSDAY 20 DECEMBER—1st Class

SATURDAY 22 DECEMBER—Royal Mail Special Delivery Guaranteed

The Whitebridge Estate Office will be closed from 17:00 hours on Friday 21 December 2018, re-opening on Wednesday 2 January 2019 at 8.30 am.

The maintenance / fork lift truck service will also be suspended during this period. Our Security Officers will be on duty throughout the Christmas and New Year holiday.





WHITEBRIDGE ESTATES LLP

Whitebridge Lane Stone Staffordshire STI5 8LQ

Phone: 01785 817170 Fax: 01785 812406 www.whitebridge.co. uk







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Jim Bufton, Gareth James & Liam James

(Maintenance) Bill McKinnon, Roger Hawe & Mick Allsop (Security) Mobile 07974 788484

THE BACK PAGE from Charles

As my 37th year at Whitebridge draws to a close I am left somewhat bemused with the current situation our great country finds itself in. However whilst the power that be in government seem to be trying to pull the country down I am pleased to report that once again the tenants on Whitebridge have as a whole had a buoyant year. There have been no leavers from Whitebridge over the 12 months and the few areas we had up our sleeves for short term usage have now been occupied on a permanent basis. What next year will bring none us can know but I can assure you that we have ridden many waves over the past 37 years and we will continue to do so.

Whitebridge have continued to improve both units around the Estate and the overall appearance as was once again recognised when the Heart of England in Bloom judges had their annual tour around the Estate and mentioned in their report what a 'Pristine' business park we are. My thanks go as ever to our team, without whom Whitebridge wouldn't look and be such a fabulous place to come to work. Our newest addition to the Estate is our Christmas Tree/Spire, what a lovely addition and no longer are we having to cut more trees down to look festive, my thanks to both Craig in Blacklake and Craig our onsite electrician for all their hard work.

I have penned within the newsletter a small insert about my Father, The Colonel. I am proud to have been his son, how many 18 year olds today would risk their lives under heavy enemy fire for the good of their country? Bless him and all that did and do so.

As in previous years my thanks go to my editors, who have done a fantastic job once again putting this newsletter together, no mean feat.

Once again both my Mother and myself along with all our staff take the opportunity to wish you and yours a most Special Christmas and as always a mutually beneficial 2019.

